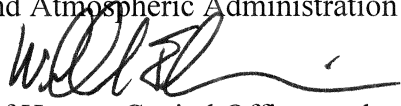


OCT 06 2010



UNITED STATES DEPARTMENT OF COMMERCE
Chief Financial Officer
Assistant Secretary for Administration
Washington, D.C. 20230

MEMORANDUM FOR Sandra R. Manning
Acting Director for Workforce Management
National Oceanic and Atmospheric Administration

FROM: William J. Fleming 
Acting Deputy Chief Human Capital Officer and
Acting Director for Human Resources Management

SUBJECT: Locality Pay Area Change Request – Inclusion of Newport,
Oregon, Lincoln County in the Portland-Vancouver-Beaverton,
Oregon-Washington Locality Pay Area

This is in response to the National Oceanic and Atmospheric Administration (NOAA), Office of Marine and Aviation Operations (OMAO) request to include Newport, Oregon, Lincoln County in the Portland-Vancouver-Beaverton, Oregon-Washington Locality Pay area. After reviewing NOAA, OMAO's request, the Office of Human Resources Management will not take any action at this time to seek approval from the Office of Personnel Management until the current criteria for such inclusion has been met. Based on the information provided to our office, there are currently 217 General Schedule (GS) employees in Newport, Oregon. After the relocation of 68 NOAA, OMAO GS employees, there will be a total of 285 GS employees in Newport, Oregon with an employment interchange measure of 5.06 percent. In accordance with the Federal Salary Council, your request requires that you must have at least 400 General Schedule employees and an employment interchange measure of at least 7.5 percent.

If you have any questions, please contact Tamaris Rambert of my staff on (202) 482-4840 or via e-mail at trambert@doc.gov.